

Appendix A

Medium Term Financial Plan 2014/15 to 2017/18 (Council Tax Freeze with 0.75% growth in council tax base)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411				
Growth	238	383	-4	-307	0
Previous year growth adjustments		-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439		
Net Operating Budget	28,550	28,768	28,250	28,443	28,709
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
Net Budget Requirement	28,988	28,768	28,250	28,443	28,709
Govt Funding*	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates*	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Support Grant					
Council Tax Receipts Surplus/Deficit	-188	-190			
Council Tax Freeze Grant 11/12					
Council Tax Freeze Grant 13/14					
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-16,327	-16,449	-16,572	-16,696
Total Funding Available	-28,988	-28,392	-27,415	-26,810	-26,497
Shortfall for year	0	376	835	1,633	2,212
Cumulative savings requirement	0	376	1,211	2,844	5,055

* 2013/14 funding figures have been restated to allow for changes to funding breakdown

Medium Term Financial Plan 2014/15 to 2017/18 (2% Council Tax increase with 0.75% growth in council tax base)

	2013/14	2014/15	2015/16	2016/17	2017/18
	£000	£000	£000	£000	£000
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	0	0	0	0
Growth	238	383	-4	-307	0
Previous year growth adjustments	0	-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439	0	0
Net Operating Budget	28,550	28,768	28,250	28,443	28,709
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
Net Budget Requirement	28,988	28,768	28,250	28,443	28,709
Govt Funding*	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates*	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Support Grant	0	0	0	0	0
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Council Tax Freeze Grant 11/12	0	0	0	0	0
Council Tax Freeze Grant 13/14	0	0	0	0	0
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-16,653	-17,111	-17,581	-18,065
Total Funding Available	-28,988	-28,718	-28,077	-27,819	-27,866
Shortfall for year	0	50	173	625	844
Cumulative savings requirement	0	50	223	848	1,691

* 2013/14 funding figures have been restated to allow for changes to funding breakdown

Medium Term Financial Plan 2014/15 to 2017/18 (1% Council Tax decrease with 0.75% growth in council tax base)

	2013/14 £000	2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000
Base Budget	28,463	28,988	28,768	28,250	28,443
Pay & Inflation Adjustment	160	234	176	481	266
Savings	-1,584	-260	-231	-3	0
Previous year saving adjustments	-173	-666	-55	-45	0
Precept growth and collection fund surplus	411	0	0	0	0
Growth	238	383	-4	-307	0
Previous Year growth adjustments	0	-35	35	68	0
Revenue Contribution to Capital	1,035	124	-439	0	0
Net Operating Budget	28,550	28,768	28,250	28,443	28,709
Specific Projects	1,181				
Contribution to/(from) Reserves - Capital	438				
Contribution to/(from) Reserves - Asset Management	-115				
Contribution to/(from) Reserves - Vehicle Replacement	18				
Contribution to/(from) Reserves - New Burdens	-84				
Contribution to/(from) Reserves - Control Room	-1,000				
Net Budget Requirement	28,988	28,768	28,250	28,443	28,709
Govt Funding	-6,934	-6,000	-4,926	-4,028	-3,414
Business Rates	-4,495	-4,689	-4,854	-5,024	-5,201
Council Tax Support Grant	0	0	0	0	0
Council Tax Receipts Surplus/Deficit	-188	-190	0	0	0
Council Tax Freeze Grant 11/12	0	0	0	0	0
Council Tax Freeze Grant 13/14	0	0	0	0	0
Specific Grants (S.31)	-1,166	-1,186	-1,186	-1,186	-1,186
Council Tax Receipts	-16,205	-16,163	-16,122	-16,080	-16,039
Total Funding Available	-28,988	-28,228	-27,087	-26,318	-25,840
Shortfall for year	0	540	1,163	2,125	2,870
Cumulative savings requirement	0	540	1,703	3,829	6,698

* 2013/14 funding figures have been restated to allow for changes to funding breakdown

Appendix B

Assumptions

Notes	Expenditure/Income	2014/15 %	2015/16 %	2016/17 %	2017/18 %
1	Council Tax (Model 1)	+0.0	+0.0	+0.0	+0.0
2	Council Tax (Model 2)	+2.0	+2.0	+2.0	+2.0
3	Council Tax (Model 3)	-1.0	-1.0	-1.0	-1.0
4	Formula Grant	-13.5	-17.9	-18.2	-15.2
5	Business Rates	+4.3	+3.5	+3.5	+3.5
6	Grey book Employees	+1.0	+1.0	+1.0	+1.0
7	Green book Employees	+0.0	+0.0	+0.0	+0.0
8	Employers National Insurance	+0.0	+0.0	+3.4	+0.0
9	Employers Pension Costs	+0.0	+0.0	+0.0	+0.0
10	General Inflation	+1.9	+1.9	+2.0	+2.0
11	Utilities	+5.0	+5.0	+5.0	+5.0
12	Fuel	+6.0	+6.0	+6.0	+6.0
13	Rates	+1.9	+1.9	+1.9	+2.0

- 1 Council Tax Model 1 - Budget with council tax freeze in 2014/15 (0.75% increase in council tax base each year)
- 2 Council Tax Model 2 - Budget with 2% council tax increase in 2014/15 onwards (0.75% increase in council tax base each year)
- 3 Council Tax Model 4 - Budget with 1% council tax decrease in 2014/15 onwards (0.75% increase in council tax base each year)
- 4 Formula Grant - Assumptions based on latest detail from DCLG
- 5 Business Rates - Assumed growth in base
- 6 Employee increase of 1% has been applied to grey book staff in 2014/15
- 7 Continued pay freeze has been applied to green book staff
No notification of NI rates received for 2014/15. From 2016/17, the large increase shown
- 8 for pay and inflation in the MTFP summary is due to the loss of the 3.4% employers NI rebate.
- 9 No change for employers costs of pension for Fire-fighters or LGPS
- 10 1.9% general inflation has been assumed for 2014/15
- 11 Gas and electricity charges assumed increase of 5% for 2014/15
- 12 Fuel rates constant at 6% per year
- 13 Rates - a 1.9% increase has been assumed in line with previous years

Appendix C

Savings Bids 2014/15 to 2017/18

Dept	Amount				Comments
	2014/15	2015/16	2016/17	2017/18	
Public Safety	26,550	26,550	26,550	26,550	Response, protection & prevention admin restructure
Public Safety	10,000	10,000	10,000	10,000	Fire safety prevention printing
Public Safety	47,000	47,000	47,000	47,000	Lease payments adjustment
Public Safety	20,000	20,000	23,017	23,017	Provision for catering at incidents
Public Safety	77,000	308,000	308,000	308,000	Staffing crewing arrangements
Grand total for Public Safety	180,550	411,550	414,567	414,567	
Personnel & Organ.Development	25,000	25,000	25,000	25,000	Staffing restructure
Grand total for Personnel & Organ. Development	25,000	25,000	25,000	25,000	
Finance & Assets	16,380	16,380	16,380	16,380	Workshops - vacant post deletion
Finance & Assets	28,000	28,000	28,000	28,000	Contracts team restructure
Grand total for Finance & Assets	44,380	44,380	44,380	44,380	
Total Savings Bids	249,930	480,930	483,947	483,947	
Minor Savings below £10k	10,000	10,000	10,000	10,000	
Increase in Savings from previous year	259,930	231,000	3,017	0	

Appendix D

Growth Bids 2014/15 to 2017/18

Dept	Amount				Linked to Savings Bid (Give detail)?	Comments
	2014/15	2015/16	2016/17	2017/18		
Public Safety	217,700	217,700				Operational resource management
Public Safety	22,680	6,480	6,480	6,480		Subscription & electronic scanning
Grand total for Public Safety	240,380	224,180	6,480	6,480		
Personnel & Organ.Development	12,000	12,000			Linked to Savings Bid SAPD04	e-learning
Personnel & Organ.Development	5,560	4,370	4,370	4,830		Fitness standards
Grand total for POD	17,560	16,370	4,370	4,830		
Finance & Assets		13,280	13,280	13,280	Linked to Capital Bid	Telemetry maintenance - dependent on capital bid
Finance & Assets	30,850	30,850	30,850	30,850	Linked to SAFA13	BA maintenance - total care package
Finance & Assets	9,000	9,000	9,000	9,000		Asset management system
Finance & Assets	8,000	8,000	8,000	8,000	Linked to SAFA12	Driving licence & document checks
Finance & Assets	77,380	77,380				Property review
Grand total for Finance & Assets	125,230	138,510	61,130	61,130		
Total Growth Bids	383,170	379,060	71,980	72,440		
Increase/(Decrease) in Growth from previous year	383,170	-4,110	-307,080	0		

Appendix E

Capital Programme 2014/15 to 2017/18

	2014/15	2015/16	2016/17	2017/18
	Budget Requests	Budget Requests	Budget Requests	Budget Requests
	£	£	£	£
Property Total	550,000	600,000	-	-
Fire Appliances & Equipment Total	490,350	779,160	657,150	657,150
Support Total	136,700	100,000	100,000	100,000
Total Spend	1,177,050	1,479,160	757,150	757,150